



Third Party Safety Regulations

Brabant Alucast the
Netherlands site Oss

Rijnstraat 19

Distribution centre
Merwedestraat 42

Oss

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1. Introduction

These regulations apply to all the work performed by third parties and transporters, hereinafter to be called the "Contractor" on the premises and/or in the buildings of Brabant Alucast the Netherlands site Oss at the Rijnstraat and/or Merwedestraat, hereinafter also to be called the "Commissioning party" or "Brabant Alucast".

Employees of the Contractor who independently perform work on the premises and/or in the buildings of Brabant Alucast will be supervised by a contact person appointed by the Commissioning party.

Every Contractor will be attended to these regulations with an acceptance form (see article 17.1). The Contractor must sign the form as proof that he accepts the regulations and hand it over to the Commissioning party before the work is commenced. Any subcontractors to be used by the Contractor are subject to the same regulations as the Contractor and it is the Contractor's responsibility to inform the subcontractor of the contents of these safety regulations.

The Commissioning party assumes that all employees of the Contractor and those of any subcontractor employed by the Contractor have the required level of expertise and, where legally obliged, have a valid diploma or certificate.

Brabant Alucast will give preference to Dutch VCA certified Contractors over non-certified companies (VCA or its foreign equivalents such as BeSaCC, SCC or SCT). For that to be the case, all employees of the Contractor must have received, at least, basic SCC training.

We refer to the Dutch legislation for any matters not covered by these regulations.

2. Objective

The objective of these safety regulations is to prevent accidents or incidents and to take appropriate action in the event of an accident or incident as a result of work performed by Contractor.

3. Internal rules

3.1 *Eating and drinking*

It is strictly forbidden to eat or drink in production areas and/or at locations where production materials are stored.

It is only permitted to eat and drink on the premises and in the buildings in the appointed locations, such as the canteen, the coffee areas and the offices.

3.2 Smoking

It is forbidden to smoke on the premises or in the buildings at the Rijnstraat and Merwedestraat, except at the indicated locations (for instance on the terrace at the canteen).

3.3 Photograph, film and video equipment

It is forbidden to take photographs or record films or videos on the premises or in the buildings, except in cases where written permission has been given by the Commissioning party.

If requested to do so, photographs and recordings must be shown to the Commissioning party.

3.4 Alcohol and drugs

It is strictly forbidden to have in possession, deal and/or use alcohol and drugs on the premises or in the buildings.

4. Access procedure

4.1 Access to the premises

An employee of the Contractor must report at the reception/entrance at the Rijnstraat or Merwedestraat where he must be signed in and follow the instructions given.

Every employee of Contractor is expected to be able to provide proof of identification and prove that he/she is employed by the Contractor.

4.2 Traffic regulations

The same traffic regulations are in force on the premises of Brabant Alucast as on public roads. However, the maximum speed is 10 km/h.

4.3 Parking

It is only permitted to park vehicles on the Commissioning party's premises at the front of the premises. When it is necessary –for reasons of loading and unloading- to park at another place, this can only be done after permission of the contact person. Parking at the back of the premises at the Rijnstraat or Merwedestraat is only allowed in consultation with the contact person. (Emergency)-exits and footpaths may not be obstructed.

5. Personal protective equipment (PPE)

Instructions for the use of PPE's must be followed. In case of specific risks additional PPE's may be applicable and have to be worn. Dutch law regulations are leading.

However, supplementary company rules can be issued.

Working in the factory or outdoor premises demands the use of safety shoes, (safety)-glasses and sealed protective clothing.

6. Reporting incidents

Each person on site is obliged to report any emergency situation, regardless of how small or insignificant it may look. An emergency can be reported by calling the internal alarm number (0412681) 555 or by warning an employee of Brabant Alucast.

7. Evacuation alarm

7.1 *Slow whoop*

In the event of an emergency, the in-house emergency and first-aid service officers (“BHV”) may decide to either partially or entirely evacuate the buildings.

If the evacuation alarm (SLOW WHOOP) sounds, one must leave the building as quickly as possible without creating a panic. Exit signs have to be followed to ensure the building is left via the safest and quickest route. If possible close doors and windows and safely shut down equipment.

After exiting the building all are requested to go to one of the assembly points (see article 7.2).

All instructions from the in-house emergency and first-aid service officers (“BHV”) must be obeyed. These officers can be recognized by their fluorescent vests and BHV symbols on clothing.

7.2 *Assembly points*

The assembly points are:

- Rijnstraat: the grass verges at the front of the building (see article 18.1)
- Merwedestraat: the parking zone near the offices

Assembly points may be relocated if the situation so requires.

8. General prohibitive and mandatory rules

There are a number of prohibitive and mandatory rules in force at Brabant Alucast. They are included in the local safety regulations and are indicated by means of signs and/or icons.

8.1 *Prohibitive rules*

Some examples of prohibitive rules at Brabant Alucast are:

- It is forbidden for unauthorized persons to operate processing machinery
- It is forbidden to be in locations other than the designated work area without authorization

8.2 *Mandatory rules*

Some examples of mandatory rules at Brabant Alucast are:

- Escape routes and safety equipment must remain free of obstacles.

- Fenced off areas and markings must be respected.
- The work area must be kept neat and tidy.

9. Removal of goods and materials, inspections and searches

9.1 *Removal of goods and materials*

It is forbidden to remove goods and materials which are intended to be destroyed and/or which are stored on the premises for private use. Removing such goods may have far-reaching consequences in accordance with the sanction policy (see article 15) and access to the premises can be denied. In some cases violations can be reported to the police.

A valid "removal form" is required to remove Brabant Alucast owned property. Only Brabant Alucast staff authorized by Brabant Alucast management may issue removal forms.

9.2 *Inspections and searches*

In order to protect Brabant Alucast owned property, employees of Brabant Alucast have the authority to search vehicles, briefcases and/or bags. Any refusal to permit a search will be reported to the Brabant Alucast management and may result in denial of access to the Brabant Alucast premises for the Contractor's employee.

10. Production areas and work permits

10.1 *Access to production areas*

Before entering a production area the employee of the Contractor must report to the area manager.

The employee of the Contractor may not enter any location or building for which he is not authorized (see article 8.1).

10.2 *Work permit*

Before performing maintenance, revision and/or construction work in a production area, a work permit must be obtained. A work permit can only be issued by authorized Brabant Alucast staff: (head of) Technical Services, area manager, project leader or the Safety department.

Work may not be performed without their permission.

The issued work permit must be present at the work area and state the measures which are required to perform the work safely. Some examples of work for which a work permit is required:

- Work where process installation components must be locked out
- Work which may result in a fire and/or an explosion
- Work which requires gas and/or oxygen measurements to be taken
- Work in a confined space
- Work on storage tanks
- Excavation work
- Work using an aerial work platform
- Work on a roof

When these operations are carried out without a valid work permit, it may have far-reaching consequences in accordance with the sanction policy (see article 15) and access to the premises can be denied.

At the end of the working day and/or after completion of the task, the employee of the Contractor must report to the person who issued the work permit and hand over the signed work permit.

If the evacuation alarm sounds, the work must be interrupted and any issued work permit will no longer be valid. Once the "all clear" signal has been given, all work permits must be reassessed by the authorized Brabant Alucast staff who originally issued them. The work may only be resumed once permission has been obtained from authorized Brabant Alucast staff.

10.3 *Duly authorized electrical engineers*

Electrical connections may only be connected and disconnected by authorized persons after permission has been given to do so by area manager and/or the head of the Technical Services department of Brabant Alucast. Only authorized persons may perform work in low-voltage areas.

11. Hazardous work

11.1 Working with hazardous substances

At production areas and during collection work one can come into contact with hazardous substances. These substances can be harmful to one's health. Hazardous substances are indicated by hazard symbols. When working with hazardous substances, always observe and follow the instructions and safety regulations. Always use the specified PPE's. In case of questions or uncertainties concerning the hazardous substances contact your contact person.

11.2 Working in confined spaces

One may encounter the following hazards when working in confined spaces: fire, explosion, suffocation, poisoning, electrocution and entrapment. Characteristics of a confined space are:

- Restricted access
- Limited ventilation
- No daylight
- Poor contact with the outside
- Poor accessibility in the event of rescue or escape

That is the reason why separate safety regulations apply and why a work permit is always required. The contact person of Brabant Alucast will provide you with further information.

Never enter a confined space without there being a manhole watchman. Examples of confined spaces are:

- Storage tanks
- Tanker lorries and vacuum vehicles
- Sewers
- Basements (for instance below hall 1a)

11.3 Working at height

The consequences of a fall while working at height are usually extremely serious. To prevent the risk of falling when working at height, approved safety devices such as scaffolding, a ladder, an elevated work platform or a fall protection system must be used. Do not use metal drums, wooden pallets and/or wooden crates to gain height. If an elevated work platform must be used, the space under the platform must be fenced off and a work permit is required (see article 11.5).

11.4 Machines, hand-held tools, welding equipment and cutting torches

Machines and hand-held tools brought onto the premises by the Contractor must be in a good condition and must have a valid approval marking. Do not use faulty machines or tools. Regularly check the tools for defects.

It is strictly forbidden to remove or deactivate safety devices which have been fitted to machines and hand-held tools. Do not leave hand-held tools unattended at the end of the working day but always store them in a correct way.

Welding equipment and cutting torches must, in the event of short or long non-usage, or at the end of the working day, be disconnected from the power/gas supply or removed from the work area.

Gas and oxygen hoses must be checked for defects and/or leaks before use.

Flammable gas cylinders must have a flash back arrestor.

An approved fire extinguisher must be present in the workplace when performing welding, grinding and/or cutting work. It is not permitted to use a fire extinguisher from a wall mounted, fixed position in an installation or building.

After the completion of welding, grinding and/or cutting work, one (1) person must remain at the workplace for at least 15 minutes to check that there is no fire and/or smoke development. After one (1) hour the workplace must be checked again.

11.5 Hoisting work

In the case of hoisting work, only approved hoisting equipment may be used. Only hoisting facilities for this specific purpose may be used, whereas it is forbidden to attach hoisting facilities to platform railings or process pipes or any other arbitrary point. When using a mobile crane, the hoisting area must be fenced off (see article 11.3).

Mobile crane operators must have a valid certificate of competence like the Dutch TCVT certificate ("Toezicht Certificatie Verticaal Transport") or its foreign equivalent. Drivers of truck-mounted cranes must have a certificate of competence which has been issued by a recognized training institute.

11.6 Working with fork-lift trucks

A fork-lift truck may only be operated by people who have a valid certificate. The following safety rules are applicable to the use of a fork-lift truck:

- It is forbidden to use a fork-lift truck for usage other than what it has been designed for
- If a fork-lift truck has a seat belt, the operator is obliged to use it
- It is forbidden to transport a passenger on a fork-lift truck
- After using a fork-lift truck, the key must be removed to prevent unauthorized usage
- When parking a fork-lift truck, the handbrake must be applied, the forks must be tipped forwards resting on the ground and the engine must be turned off
- It is forbidden to move loads which are heavier than the maximum permitted load

11.7 Working unaccompanied

It is forbidden for a person to perform risky work unaccompanied. If working unaccompanied, Contractor must report to the contact person and discuss the measures which may have to be taken.

12. Fire extinguishing and safety facilities

Various facilities have been put in place on the premises of Brabant Alucast to allow decisive action to be taken in the event of an emergency. Fire extinguishers have been provided in various locations in and around the buildings and production areas. These fire extinguishers must remain in their location and may not be used as “stand-by” fire extinguishers when performing work. If Contractor’s work requires the use of a stand-by fire extinguisher, then Contractor must provide the fire extinguisher or contact the contact person.

13. Tidy workplace

Safety begins with a tidy workplace. Make sure the designated workplace is easily accessible and tidy. Make sure nobody can stumble over materials, electricity cables, air hoses, vacuum hoses etc. At the end of the working day, make sure the workplace is neat and tidy when leaving the premises. Place waste in the correct waste bins or containers. Keep access roads, escape routes and walkways free of obstacles.

14. Health and safety signs

At Brabant Alucast safety signs are used to inform of the risks of hazardous substances, the applicable prohibitive and mandatory rules and of the presence of life-saving equipment and fire extinguishing equipment. Some examples of the safety signs are given below.

Prohibitive signs

A prohibitive sign has the following characteristics: a round sign with a white background, a red border and a red diagonal line through a black picture. Examples of prohibitive signs are:



No unauthorized persons



No smoking

Mandatory signs

A mandatory sign has the following characteristics: a round sign with a blue background and a white picture. Examples of mandatory signs are:



Compulsory to wear eye protection



Compulsory to wear hearing protection

Warning signs

A warning sign has the following characteristics: a triangular sign with a yellow background, a black border and a black picture. Examples of warning signs are:



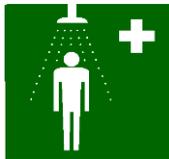
Corrosive substances



Flammable substances

Emergency signs

An emergency sign has the following characteristics: a rectangular or square sign with a green background and a white picture. Examples of emergency signs are:



Emergency shower



Escape route

Fire extinguishing equipment signs

A fire extinguishing equipment sign has the following characteristics: a square sign with a red background and a white picture. Examples of fire extinguishing equipment signs are:



Fire extinguisher



Fire hose

15. Sanction policy

To emphasize the importance of adhering to the safety and environmental regulations, Brabant Alucast has a sanction policy. If the safety and environmental rules are not adhered to, Contractor will be addressed on violation of the regulations. When addressed repeatedly Contractor will be called to account at management of Brabant Alucast and may result in denial of access to the Brabant Alucast premises for the Contractor's employee(s).

16. Environment

16.1 Waste materials

Brabant Alucast has a strict policy on waste materials. Starting point in this policy is to prevent the creation of waste materials. Therefore Contractors must make sure not to bring in any unnecessary packaging to the site. If hazardous substances are released as waste material when performing the work, it must in principle, be taken off site by the Contractor unless the hazardous substances are released during maintenance work (e.g. machine lubrication oil or coolant emulsion).

Regular industrial waste may be placed in Brabant Alucast's waste containers. Other waste materials must be stored completely separate and are to be disposed of at the central waste collection area at the Rijnstraat.

There are steel waste collection bins in the production areas for oil containing waste. The blue containers and grey bins are for the remaining waste after sorting and recycling. All of our ferrous and non-ferrous metals are separated and disposed of for external recycling. They are homogeneous waste flows (aluminium, magnesium, cast iron, etc.): make sure these homogeneous waste flows are not mixed with other types of metal.

Do not dispose of used oil by letting it drain into the sewer. It must be disposed of separately.

If you do not know what to do with your waste: JUST ASK YOUR CONTACTPERSON!



Steel container: oil containing waste



Blue container or grey basket: Miscellaneous waste



Central waste collection area



Aluminium homogeneous waste flow

16.2 Soil protection

Brabant Alucast has liquid tight floors in a number of locations in the company. When work may have possible risks of contaminating the soil, Contractor has to perform the work on a waterproof floor. However, emissions may still get into the soil.

An unforeseen emission into the soil may occur in a number of different ways:

- The delivery of leaking packaging
- The packaging of a hazardous substance becoming damaged during internal transport
- A collection container overflowing
- Packaging falling over or being knocked over causing it to leak
- Leaks from installations or process pipes
- Malicious spillage (sabotage)

Act immediately if contamination of the soil is observed:

- Warn the Brabant Alucast Technical Services department and/or the Environmental department and/or the contact person
- Remove the source of the contamination
- Contain the contaminated area or the puddle of contamination
- Scrape or suck up the liquid from the soil as much as possible
- Absorb the liquid as much as possible with absorption pellets
- If the underlying soil is soft, scrape away the top layer of soil and place it on a sheet of foil in the waste storage area
- If the underlying soil is hard, sweep up the saturated absorption pellets and clean the hard soil
- Do not place the absorbed contamination with the general industrial waste. Store it separately.

16.3 Emissions to the air

An unforeseen emission to the air consists of the unintended release of substances which may be harmful to employees of Brabant Alucast, Contractor or the surroundings. It may also consist of air emissions which cause an extreme odour.

In the event of unforeseen emissions to the air:

- Warn the Brabant Alucast Technical Services department, the in-house emergency service officers ("BHV") and the contact person
- Go to where the air emission is released
- Assess whether it is necessary to wear breathing protection or breathing apparatus
- If in doubt, consult the Material Safety Data Sheet for the substance which may have been released
- If possible, attempt to turn off the source or stop the process

If a problem is caused for the surrounding area, the in house-emergency service or environmental expert will warn the neighbouring companies.

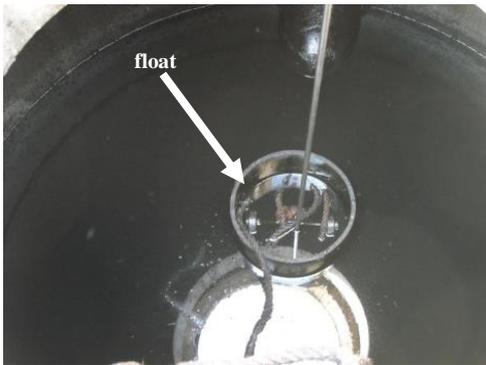
16.4 Waste water

Nearly all water systems within Brabant Alucast (including the coolant system) are eventually released in the sewer system.

When an accidental release of poisonous substances takes place, action must be taken immediately to prevent it from getting into the sewer.

In the event of an accidental release into the sewer originating in location Rijnstraat:

- Seal off the oil/water separator by pushing the float in the middle drain all the way down
- The oil/water separator is located in front of the boiler house close to the main entrance, between the red-and-white poles.



The leaking of oil or water containing oil must be prevented as much as possible. If it were to happen, then this would normally be separated in the oil/water separator. If a large quantity of oil is accidentally released, then report it immediately to the Brabant Alucast Technical Services department and/or the contact person and/or close off the sewer.

The oil/water separator only works efficiently if fed with a constant supply of water which contains oil. Large quantities at once are not separated efficiently.

Soap or water containing a high concentration of soap must not be released into the sewer. Strong soap in the sewer undermines the operation of the oil/water separator. These waste flows are disposed of separately via the Machining department at the Rijnstraat.

17 Acceptance form

17.1 Contractor

We hereby declare that we have received and read the Third Party Safety Regulations of Brabant Alucast the Netherlands site Oss B.V.

We will ensure that our employees are informed of the contents of these Safety Regulations and will act in accordance with these regulations.

Our company is / is not* VCA certified (see article 1).

For approval:

Company:.....

Name:.....

Role:.....

Date:.....

Signature:.....

Company stamp:

This acceptance form is valid for 3 years after signature date

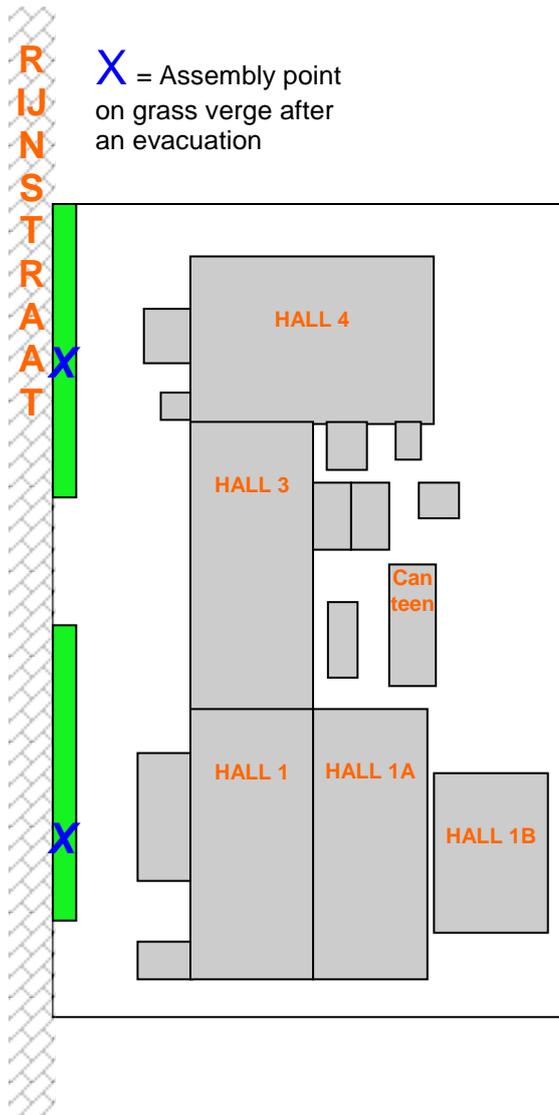
Please return to:

Brabant Alucast the Netherlands site Oss B.V.
Att. afdeling Arbo en Veiligheid
Rijnstraat 19
5347 KL Oss
The Netherlands

* strike through what is not applicable

18 Appendix

18.1 Map of the premises with the assembly point



EVACUATION ASSEMBLY POINTS

18.2 Overview of signs

Description	Safety diagram	Description	Safety diagram
Compulsory to wear safety shoes		No smoking	
Prevent noise-related deafness Hearing protection compulsory		Forbidden to take pictures or record films/videos	
Compulsory to wear safety glasses		No naked flames	
Compulsory to wear safety gloves		Fork-lift trucks forbidden	
Compulsory to wear a face mask		No unauthorized personnel	
Risk of slipping		Fire extinguisher	
Flammable substances		Fire hose reel	
General danger		Fire alarm	
Attention: fork-lift trucks		Fire blanket	
Attention: moving parts Risk of becoming trapped		Assembly point	
Attention: poisonous substances		Escape route	
Corrosive substances		AED location	
Do not extinguish with water		First-aid station	